



INSTITUTE FOR  
HUMAN DEVELOPMENT

**SARNET** South Asia Research Network  
Employment and Social Protection for Inclusive Growth

## *Certificate*

### **Labour Economics Award for Young South Asian Scholars**

This is to certify that the Labour Economics Award for Young South Asian Scholars is  
awarded to

**Mr. Irfan Ahmad Sofi**

for his/her paper entitled

*“Does Social Protection Create Rigidity under Dualistic Labour Market?  
Evidence from Indian Manufacturing Sector”*

presented during the Symposium on

**Education, Skills and Social Protection in Emerging Labour Markets: Issues and  
Perspectives for Inclusive Growth in South Asia**

held on 26 October 2015 at New Delhi.

Alakh N. Sharma  
Programme Director



**Canada**