



Indian Institute of Technology Indore
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IITI_Fac_Recruit_SRD_2019_03

August 26, 2019

Special Recruitment Drive for Reserved Category (i.e. OBC-09, SC-13, ST-07 & EWS-09) for Assistant Professor at IIT Indore through online mode:-

IIT Indore, one of the second generation IITs established by Ministry of Human Resource Development, Government of India, the top ranked IIT as per Times Higher Education, invites online applications from outstanding, highly-motivated Indian nationals (and those of Indian origin/holding PIO cards) for faculty positions to fill the backlog vacancies under reserved category in the Disciplines and Schools as mentioned below:

Applications in all areas of specializations are invited in the following Disciplines/Schools:

<u>ENGINEERING</u>
➤ Discipline of Astronomy, Astrophysics and Space Engineering
➤ Discipline of Biosciences and Biomedical Engineering
➤ Discipline of Civil Engineering
➤ Discipline of Computer Science and Engineering
➤ Discipline of Electrical Engineering
➤ Discipline of Mechanical Engineering
➤ Discipline of Metallurgy Engineering and Materials Science
<u>SCIENCES</u>
➤ Discipline of Chemistry
➤ Discipline of Mathematics
➤ Discipline of Physics
<u>HUMANITIES</u>
➤ School of Humanities and Social Sciences

(A) QUALIFICATIONS AND EXPERIENCE:

Assistant Professor (Grade I):

- (i) PhD degree with first class at the preceding degree or equivalent in the appropriate branch/relevant areas of specializations and with a very good academic and research record.
- (ii) At least **three years of post-PhD** Research/Teaching/Industry experience. Candidates not satisfying the required post-PhD experience criterion for direct

recruitment as Assistant Professor (Grade I) may be put on tenure track as **Assistant Professor (Grade II)**.

(B) PAY STRUCTURE:

Assistant Professor (Grade I): To be appointed in the minimum Basic Pay of ₹ 1,01,500/- in the Pay Level 12 as per 7th CPC. The total emoluments in the minimum Basic Pay will be ₹ 1,37,984/- p.m. On completion of three years of service, an Assistant Professor (Grade I) shall be eligible to move in to the Pay Level 13A1 (minimum Basic Pay ₹ 1,31,400/- p.m.) and the total emoluments in the minimum Basic Pay will be ₹ 1,76,256/- p.m. including HRA and other admissible allowances.

Assistant Professor (Grade II): To be appointed in the minimum Basic Pay of ₹ 70,900/- in the Pay Level 10 as per 7th CPC. The total emoluments in the minimum Basic Pay will be ₹ 98,816/- p.m. On completion of one year of service, an Assistant Professor (Grade II) shall be eligible to move in to the Pay Level 11 (minimum Basic Pay ₹ 75,300/- p.m.) and the total emoluments in the minimum Basic Pay will be ₹ 1,04,448/- p.m. including HRA and other admissible allowances.

(C) SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY:

(i) The Institute provides a Cumulative Professional Development Allowance (CPDA) of ₹3 Lakhs for every block period of 3 years, for presenting papers at conferences and towards membership fee of professional bodies and contingency expenditure.

(ii) **Facilities:**

- a) Reimbursement of relocation charges of up to ₹ 1,00,000/- for faculty members joining from abroad for reimbursement of air fare for self and spouse and cost of transportation of goods. Reimbursement of up to ₹ 75,000/- for self and family and transportation of goods for faculty members joining from within India (*#Air Travel is allowed by Air India only*).
- b) Cashless OPD and IPD medical facility in the leading hospitals in Indore and well equipped institute health centre for employees and their dependent family members.

(D) GENERAL INSTRUCTIONS:

1. **Age limit:** Below 35 years for Assistant Professor (Grade I as well as Grade II). Age relaxation to reserved category candidates will be applicable as per the Government of India rules i.e. for Other Backward Classes (OBC) 3 years, Scheduled Castes (SC) & Scheduled Tribes (ST) 5 years. Apart from this for PWD candidate age relaxation will be as per GOI norms.
2. **Four positions of Assistant Professor level are reserved for Person with Disabilities (PWD) candidates with minimum 40% disability under specified categories as per GOI norms. PWD candidates are encouraged to apply under the reservation category for the advertised posts.**
3. **IIT Indore encourages participation of women in teaching and research. Hence women candidates are encouraged to apply for these posts.**
4. **The benefit of reservation under Economically Weaker Section (EWS) can be availed upon production of an Income and Asset Certificate issued by authorized officials in prescribed format as per GOI norms.**

5. Mere fulfilling eligibility will not entitle any candidate for being called for interview.
6. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
7. If a candidate is not found suitable for the post of Assistant Professor (Grade I), he/she may be considered for Assistant Professor (Grade II).
8. Candidates called for interview will be reimbursed air fare by economy class from the nearest city of their residence and back by the shortest route, preferably by Air India/II AC Rail Ticket.
9. No interim correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
10. Persons employed in Government/Semi-Government Organization, Autonomous Bodies or Educational Institutions must apply through proper channel **OR** shall provide **No Objection Certificate** at the time of Interview.
11. Candidates who fail to produce their respective category certificate issued by competent authority as per Government of India norms at the time of interview will not be considered.
12. In all cases age limit will be reckoned as on the last date of submission of online application.
13. The candidate is responsible for the correctness in the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
14. Applications will be considered by the day end of September 27, 2019.

(E) APPLICATION PROCEDURE:

1. For submitting application, please visit: [Click here to apply online](#)
2. The applicant is not required to send any hardcopy of filled Application Form, nor any documents. They should retain a copy of completed application form, for future reference.
3. If a candidate is applying for more than one Discipline, he/she must use different email ids.
4. For any query, please write to fac.recruit@iiti.ac.in or call +91(0)731 2438 700 (Ext. 969).

REGISTRAR (I/c)