



IITI_Fac_Recruit_2019_04

August 30, 2019

Rolling Advertisement for Recruitment of Faculty Members at IIT Indore

IIT Indore invites applications from outstanding, highly-motivated individuals for faculty positions at various levels in the Disciplines and Schools as mentioned below:

Applications in all areas of specializations are invited in the following Disciplines/Schools:

<u>ENGINEERING</u>
➤ Discipline of Astronomy, Astrophysics and Space Engineering
➤ Discipline of Biosciences and Biomedical Engineering
➤ Discipline of Civil Engineering
➤ Discipline of Computer Science and Engineering
➤ Discipline of Electrical Engineering
➤ Discipline of Mechanical Engineering
➤ Discipline of Metallurgy Engineering and Materials Science
<u>SCIENCES</u>
➤ Discipline of Chemistry
➤ Discipline of Mathematics
➤ Discipline of Physics
<u>HUMANITIES</u>
➤ School of Humanities and Social Sciences

(A) QUALIFICATIONS AND EXPERIENCE:

Associate Professor: Ph.D. degree (with first class or equivalent at the preceding degree) in relevant areas of specialization with a very good academic record and high activity in research as evidenced by high impact publications. He/she should have **at least six years of post-Ph.D. experience** in teaching/industry/research, of which **at least three years** of experience should be at the level of Assistant Professor(Grade I)/Senior Scientific Officer/Senior Design Engineer, or equivalent.

Assistant Professor (Grade I): Ph.D. degree (with first class or equivalent at the preceding degree) in the appropriate branch/relevant areas of specialization and with a very good academic and research record with **at least three years of post-Ph.D. experience in teaching/industry/research.**

Assistant Professor (Grade II): Ph.D. degree (with first class or equivalent at the preceding degree) in the appropriate branch/relevant areas of specialization and with a very good academic and research record. Candidates not satisfying the required post-Ph.D. experience criterion for direct recruitment as Assistant Professor (Grade I) may be put on tenure track as **Assistant Professor (Grade II)**.

(B) PAY STRUCTURE:

Associate Professor: To be appointed in the minimum Basic Pay of ₹ 1,39,600/- p.m. in the Pay Level 13A2 as per 7th CPC. The total emoluments in the minimum Basic Pay will be ₹ 1,86,752/- p.m. including HRA and other admissible allowances.

Assistant Professor (Grade I): To be appointed in the minimum Basic Pay of ₹ 1,01,500/- in the Pay Level 12 as per 7th CPC. The total emoluments in the minimum Basic Pay will be ₹ 1,37,984/- p.m. On completion of three years of service, as an Assistant Professor (Grade I) shall be eligible to move to the Pay Level 13A1 (minimum Basic Pay ₹ 1,31,400/- p.m.) and the total emoluments in the minimum Basic Pay will be ₹ 1,76,256/- p.m. including HRA and other admissible allowances.

Assistant Professor (Grade II): To be appointed in the minimum Basic Pay of ₹ 70,900/- in the Pay Level 10 as per 7th CPC. The total emoluments in the minimum Basic Pay will be ₹ 98,816/- p.m. On completion of one year of service, as an Assistant Professor (Grade II) shall be eligible to move to in the Pay Level 11 (minimum Basic Pay ₹ 75,300/- p.m.) and the total emoluments in the minimum Basic Pay will be ₹ 1,04,448/- p.m. including HRA and other admissible allowances.

(C) SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY:

(i) The Institute provides a Cumulative Professional Development Allowance (CPDA) of ₹ 3,00,000/- for every block period of 3 years, for presenting papers at conferences and towards membership fee of professional bodies and academic/research related contingency expenditure.

(ii) **Facilities:**

a) Reimbursement of relocation charges of up to ₹ 1,00,000/- for faculty members joining from abroad for reimbursement of air fare for self and spouse and cost of transportation of goods. Reimbursement of up to ₹ 75,000/- for self and family and transportation of goods for those joining from within India.

b) Cashless Out Patient Department (OPD) and In Patient Department (IPD) medical facility in the leading hospitals in Indore and well equipped institute health centre for employees and their dependent family members.

(D) GENERAL INSTRUCTIONS:

1. In all cases, the requirements of minimum educational qualification/experience may be relaxed in case of candidates with outstanding credentials evidenced by excellent publication record, research experience, etc.
2. Separate application must be submitted for each different position, if applying for more than one post.
3. Mere fulfilling eligibility criteria will not entitle any candidate for being called for interview.

4. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
5. If a candidate is not found suitable for the post applied for, he/she may be considered for a lower post.
6. Candidates called for interview will be reimbursed apex air fare by economy class from the nearest city of their residence in India and back by the shortest route, preferably by Air India/II AC Rail. Candidates from abroad will generally be interviewed by video conferencing and no reimbursement for such candidates will be made. Candidates from abroad, but in India at time of Selection committee meeting must attend the interview in person, if called.
7. No interim correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
8. All reserved category candidates including persons with disability, fulfilling the eligibility criteria are encouraged to apply.
9. Persons employed in Indian Government/Semi Government Organization, Autonomous Bodies or Educational Institutions must apply through proper channel OR shall provide **No Objection Certificate** at the time of interview.
10. Candidates who fail to produce their respective reservation category certificate issued by competent authority as per Government of India norms at the time of interview will be considered under general category.
11. The candidate is responsible for the correctness in the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

(E) APPLICATION PROCEDURE:

1. For submitting application, please visit: [Click here to apply ONLINE](#)
2. The applicant is **not required to send any hardcopy** of filled Application Form, nor any documents. They should retain a copy of completed application form, for future reference.
3. If a candidate is applying in more than one post/ discipline, he/she must use a different email id for each application.
4. For any query, please write to fac.recruit@iiti.ac.in or call +91(0)731 2438 700 (Ext. 969).

Sd/-

REGISTRAR (I/c)